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SOME SITUATIONS FOR SUPERVISORS TO WATCH FOR AND ADJUST
WHICH IMPEDE DESIRABLE RELATIONSHIPS IN EXTENSION

I. Teamwork

Reserve

- reserve
1. Each agent doesn't understand his part in the whole job.
 2. One agent unwilling to do his share of work.
 3. Personality differences which cause friction.
 4. Complains about working conditions.
 5. Complains to others than supervisor.

II. Interest in work

1. Worker wants to change jobs often.
2. Habitual tardiness.
3. Fails to come to work every day.
4. Refuses to take responsibility.
5. Procrastinates.

III. Understanding of the job

1. Duties not clearly outlined.
2. Careless with equipment and materials.
3. Inept in obtaining cooperators.
4. Resents change to new methods of work.
5. Slow to recommend new practices.

IV. Utilization of capabilities

1. Lines of responsibility not clearly defined.
2. Feels that supervisor plays favorites.
3. Feels that suggestions are "filed" in wastebasket.
4. Resents being given certain jobs.

V. High production

1. Carelessness about work.
2. Loafing on job.
3. Failure to finish job started.
4. Agent irritable and touchy.
5. Harbors resentment when salary not increased.

VI. Recognition for unusual performance

1. Feels that promotion is being blocked.
2. Requests transfers without apparent reason.
3. Feels new skills from training course not being made use of.
4. Feels that agent was given a "raw deal."

VII. Vision

1. Fails to see importance of work being done.
 2. Opportunities for additional service for farm people not capitalized.
 3. Does not plan with local sponsors.
 4. Does not make best use of specialists available.
 5. Does not use available local leaders.
 6. Fails to give credit for assistance received from others.
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